



70 Washington Street, Suite 314, Salem, MA. 01970  
p: 978-741-3805 f: 978-741-3809  
[www.northshorewib.com](http://www.northshorewib.com)

Membership:

Steve Falvey, NE Council of Carpenters  
Debbie Amaral, Foster Parent  
Linda Saris, LEAP for Education  
Linda Abbott, Northeast Health Systems  
Fran Troutman, Catholic Charities  
Kathleen Kelly, MA Rehab  
Tom Silvia, TJX Company  
Felicia Pierce-North Shore CDC  
Kelly Conlin, Youth Villages  
Susan Curry, North Shore Community College

Stan Usovicz, Verizon  
Paula Reynolds  
Laura Assade, City of Salem  
Emily Ullman, Myra Caldeira, Judd Berman-Salem  
Public Schools  
Allison Langlois, Essex County DA office  
John Flinn, Innovent  
Ann Marie O'Keefe, Christine Locke- North Shore  
Career Center  
Carolyn Curwen, New Liberty Charter School

Agenda

Youth Pipeline Committee

April 5, 2018 8:00 AM

70 Washington Street, Salem - Career Center Conference Room

- I. Introductions
- II. Discussion of Objectives and Goals for FY 2018 and NSWIB Strategic Plan and specific activities
- III. WIOA Youth - update
- IV. Current Grants: AMP IT UP, STEM Internships
- V. Future Grants: Pilot Grant IT focus – update
- VI. YouthBuild update – North Shore CDC

## YOUTH PIPELINE COMMITTEE GOALS AND OBJECTIVES 2018 - 2020

**GOAL 2:** The North Shore WIB will enhance the career exploration and career pathway development on the North Shore by integrating and aligning education, training and employment programs, with increased input from local employers

### MAJOR THEMES FOR FY2018

- Labor Market Information/Career Pathway information for young adults
- STEM- Externships, Internships and Career Exploration
- Creating opportunities for ALL youth (In-School, Out of School, ELL, WIOA, etc.)
- Coordinated information sharing-new opportunities, challenges, successes, etc.
- Increasing successful performance outcomes in all programs

**Objective #1:** Expand connections between secondary schools, vocational education, WIOA training vendors, workforce development and employer partners.

Activity:	Timeframe:	Benchmarks/Indicators of Success
Work with Connecting Activities network, WIOA youth training providers and employer partners to include employers in meetings/discussions with youth	2018-2020	Arrange Career speakers, Job fairs, and company tours for students (minimum 6 events) Continue to expand Amp It Up teacher externships within our region. Support Early College efforts with local school districts that promote Career Pathways.

**Pipeline Discussion April 5:**

**Objective #2:** Increase number of work-based connections for students and teachers of in school youth and young adults (including out of school youth) that strengthen understanding for career and college requirements.

Activity:	Timeframe:	Benchmarks/Indicators of Success
Enhance work experience opportunities for out of school WIOA youth (in particular in the areas beyond summer employment that include: internships, apprenticeships, OJT's etc.)	2018-2020	<ol style="list-style-type: none"> <li>1. WIOA Goals exceeded for out of school Youth Work Experience</li> <li>2. Develop and pilot an IT training program for out of school youth</li> <li>3. Outreach to a minimum of 15 employers in STEM to determine interest/capacity to hire high school interns – increase high school STEM internships to 50 in FY18 and 65 in FY 19</li> <li>4. Create and share sample job descriptions for all internships with the general public, with youth service organizations, and with employers</li> <li>5. Continue to support YouthBuild with YPC serving as Steering Committee</li> </ol>

**Current Status:**

1. WIOA Goals are being met, lower enrollment this year due to funding cuts. This puts even greater pressure to ensure all youth are successful as any negative exits will hurt overall goal due to lower denominator.
2. IT program- YCC team is currently recruiting for this program, which is scheduled to begin April 23.
3. Outreach to at least 15 companies to date, 4 youth have started working at Partners through new internship program. Through verbal commitments to date, we expect to have at least 6 within the month and hope to increase by another 10 between Spring and Summer.
4. Sample job descriptions will be created once more youth are placed in internships
5. YPC remains committed to YouthBuild and will continue to serve as Steering Committee.

**Input from Committee:**

- Suggestions on outreach for STEM Internships
- Contacts for recruitment efforts for IT program

**Other efforts**

Continue to provide easy-to-understand Labor Market Information and career pathway information to young adults
Share information between school partners and employers
Share success stories of past events in WIB newsletter
Research and develop innovative ways to serve more youth with limited resources.

**WIOA Youth Program**

<b>YOUTH PROGRAM</b>	<b>In School</b>	<b>Actual a/o 2/8/18</b>	<b>Out of School Youth</b>	<b>Actual a/o 2/8/18</b>	<b>TOTAL</b>	<b>Actual a/o 2/28/18</b>
<b>1. Participants</b>	11	13	73	52	84	65
a. New Enrollments FY 18	0	0	34	19	34	19
b Carry-Over from FY 17	11	13	39	33	50	46
c. Youth Age 14-15	0	7	0	0	0	7
d. Youth Age 16-18	9	6	15	27	24	33
e. Youth Age 19-21	2	0	45	19	47	19
f. Youth Age 22-24	0	0	13	6	13	6
<b>2. Program Exiters (List by primary reason in 2.a – 2.d)</b>	11	7	50	10	61	17
a. Enter Employment	2	2	28	5	30	7
b. Enter Post-Secondary Education or Skills Training	8	5	18	4	26	9
c. Other Exit Reasons	1	0	4	1	5	1
3. Carry-Out to FY2019 (1 – 2)	0	6	23	42	23	48
<b>4. Employment or Education Rate ((2.a+2.b)/(2-2.c))</b>	91%	100%	92%	90%	92%	95%
<b>5 Enrollments by Elements</b>						
a. Tutoring/Dropout Prevention	11	13	0	50	11	63
b. Alternative School/HiSet Prep/ESOL	0	0	73	4	73	4
c. Work Experience (summer, pre apprenticeships, internships/job shadowing, OJT)	2	13	30	16	32	29
d. Occupational Skills Training	0	1	8	6	8	7
e. Leadership	2	13	60	49	62	62
f. Mentoring	2	12	10	32	12	44
g. Guidance and Counseling	2	13	73	50	75	63
h. Education concurrent with Work Prep	0	0	10	0	10	0
i. Entrepreneurial	0	1	10	6	10	7
j. Financial Literacy	11	12	50	39	61	51
k. Post Secondary Transition Activities	2	1	50	17	52	18
l. Labor Market Services	0	0	40	0	40	0
m. Supportive Services	2	13	73	51	75	64
n. Follow-up Services	9	7	73	9	82	16
6. Attained Degree/Diploma/HiSet/Certificate	9	7	43	10	52	17
<b>7. Attained Degree/Diploma/HiSet/Certificate Rate (=6/2)</b>	82%	100%	86%	100%	85%	100%

# Amp it Up

Professional Development Session 1 Completed March 21<sup>st</sup>

Placements in April, first week of May

Professional Development Session 2 in May

Lesson plans due June 15

## Participants:

School	Subject(s)	Potential company
Danvers	Algebra, statistics	Microline
Salem	Earth/Environmental Science, Forensics	Seqwell
Salem	Environmental, marine science	TBD
Lynn English	Chemistry	Microline
LVTI	Anatomy/Biotech	Medtronic
LVTI	Biology/Anatomy	Medtronic
Lynn English	IT- Google docs, Microsoft office, computerized accounting	GE
Lynn English	Computers, IT	GE

# North Shore Youth Career Center & North Shore Community College

## INTERESTED IN INFORMATION TECHNOLOGY?

If you are a high-end computer user at home and are interested in furthering your knowledge about personal computers, *the CompTIA® IT Fundamentals™ TM (Exam FCO-U51 or FCO-Z51)* course is the first step in your preparation. This course is being offered at **NO COST** to qualified participants!

### QUICK FACTS:

- Help Desk Support Certificate (XPC) April 23, 2018 – June 21, 2018
- Computer user support specialist
- Computer user support specialists help people solve problems with their computer hardware and software.
- Median level wages - \$49,390 - \$61,470
- 10 year projected growth – Massachusetts: 9.9%/North Shore 6.8% - *Data from Massachusetts Career Information Systems*

### DETAILS INCLUDE:

- Classes – North Shore Community College/Lynn
- Three nights a week – 5:00 p.m. – 8:30 p.m.
  - Monday, Tuesday and Thursday evenings
- Classes start Monday, April 23, 2018
- Final class Thursday, June 21, 2018

### REQUIRED COURSES:

- INF307 CompTIA IT Fundamentals
- INF306 Service Desk and Support Analyst
- INF106 Cybersafe
- Customer Service Excellence

### REQUIREMENTS:

- Young adult between 18 – 25 years of age
- High school graduate
- Proof of Social Security Number

**LIMITED SEATING! APPLY NOW! APPLICATION DEADLINE – MONDAY, MARCH 26, 2018**

**Call North Shore Youth Career Center for Application – 781-691-7430**