



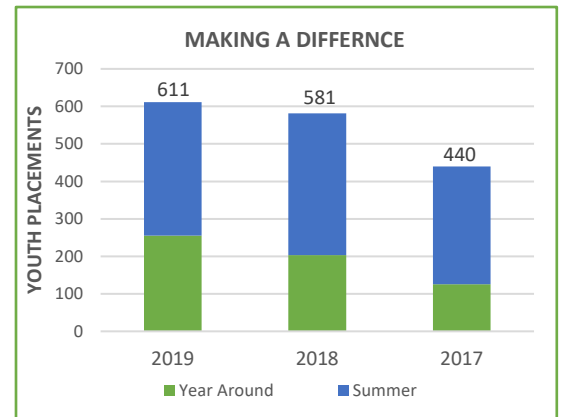
## MassHire Youth Career Center Annual Report 2019

### Summary:

The North Shore Youth Career Center is part of the MassHire North Shore Career Center. The NSYCC provides workforce development services to youth on the North Shore to pave the way towards healthy career exploration and development. The summer of 2019 represents the fifteenth year of F1rstJobs, a community wide effort to provide meaningful summer experience for North Shore Youth. Given the limited resources available for youth employment, we must continue to seek out the most effective way to engage youth into the labor market.

### Highlights of our Program:

- 611 youths got a job!
- 2,009 came to us looking for a job.
- We had a placement rate of 30.4%, we always want to get that number up!
- 215 Private and non-profits hired youths last summer.
- Job readiness workshops are required of youth applying to grant funded positions and recommended for all youth. The job readiness workshops prepare youth by giving them the skills needed to succeed once they gain employment.



### Recommendations for 2020 and Beyond:

- Explore new sources of private and grant funding for subsidized placements.
- Start worksite process earlier- RFP in February, awards as soon as possible per state allocations.
- More outreach to business through improved marketing efforts.
- Increase number of career readiness workshops offered directly at worksites.
- Explore the possibility of virtual meetings with employers and career readiness workshops for youth.

### What Employers Said About Working with the Youth Career Center:

- Great program, love being a part of this.
- We are always pleased to partner with MassHire and F1rst Jobs. Many of our candidates continue as longer-term employees. In fact, one is now working as a teacher some five years later.
- These kids were reliable, eager to learn, and very professional.
- Thank you very much for all of your help. This program has been great for us for many years with 2-3 kids working with us every summer.
- It's such an essential resource to have in the North Shore and to offer young folks the opportunity to experience work - while supporting local organizations with the work that they are doing in their communities.