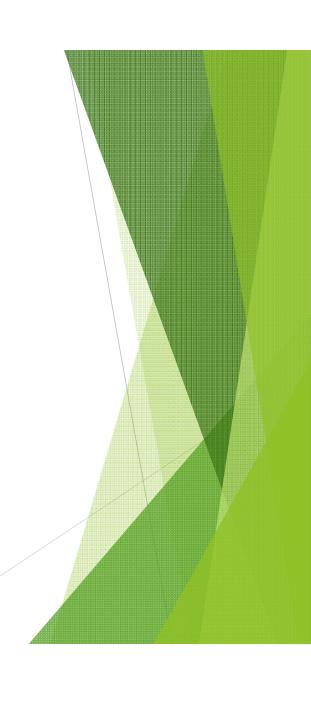


Senior Community
Service Employment
Program

SCSEP



Title V of the Older Workers Act of 1965

- Provides on the job training. Improve skills Learn new ones - gain confidence
- ► Unemployed individuals + 55 and older at 125% or less of federal poverty level
- ► Subsidized wages paid by the grant at established state minimum wage (currently \$11/hr) up to 20 hrs/week
- ► Local non-profits or public agencies act as host agencies



SCSEP

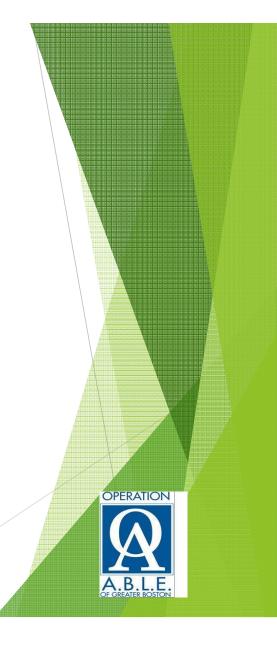
- ▶ Gain valuable work experience and training
- Create references for future employment
- ► Eligible for up to 4 years of training or work experience...But GOAL is to exit to employment before durational limit
- Support from an employment specialist to help you achieve your job and training goals
- Preparation for unsubsidized employment



SCSEP FUNDERS

Operation ABLE has two source of funding for SCSEP

- Grantee National Grant from Department of Labor
 - New Hampshire
 - + MA national grantee in all counties listed below
- Sub Grantee to MA Executive Office of Elder Affairs
 - Suffolk
 - Middlesex
 - Worcester
 - Essex
 - Norfolk



Eligibility

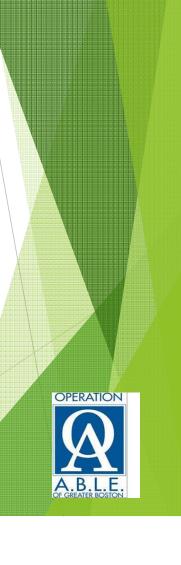
- ▶ 55 yrs or older
- Unemployed at time of enrollment
- ► Earn under \$14,850 (family of 1) or \$20,025 (family of 2) (125% of federal poverty level)
- Resident of MA or NH (see MA counties on previous slide)
- Must be interested in gaining experience and training to obtain employment
- ▶ Willing and able to commit to job search and other program activities outside of paid training time
- Career Center Customer



SCSEP Process

- ▶ Determine eligibility and enrollment
- Assigned a case manager (employment specialist)
- Assessment (current skills and interests)
- Individual Employment Plan (revised bi-annually at a minimum)
- Assigned to an appropriate host agency for a training assignment
- Monthly individual progress reports
- Annual eligibility recertification

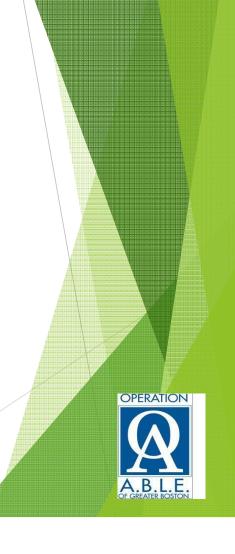
Objective: gain work experience and training and secure unsubsidized employment



Training Assignments - based on assessment and IEP

- Office and admin support
- Maintenance and custodial
- Food preparation
- Community and social services
- Art, design and media
- Construction, installation, and repair

- Education, training, and library
- Healthcare + personal care services
- Retail and customer service
- ▶ Transportation
- Business and financial operations



Host Agencies - 50+ in Middlesex & Essex

- ► ABCD Fuel Assistance, Malden
- Bread of Life
- Career Source, Cambridge/Chelsea
- North Shore Career Center
- The Career Place
- Dracut Council on Aging
- DTA, Malden
- Lowell Housing Authority
- Lynn Housing Authority
- Malden Access Television
- Salem Access Television

- Gloucester Council on Aging -Rose Baker Senior Center
- ▶ Lawrence Senior Center
- Lowell Senior Center
- Rockport Council on Aging
- ► Salem Council on Aging
- Community Teamwork, Inc. (CTI)
- Greater Lawrence Community Action Council
- Pathways, Inc.
- Salvation Army, Amesbury
- Salvation Army, Haverhill



Currently Serving 428 participants MA+NH (120+ in Essex & Middlesex)

WIOA partners

- ► Career Center (mandatory)
- MRC
- ► DTA
- MCB
- **DESE**
- ► VA

Participants may be receiving or eligible for

- ► SSA/SSDI/SSI
- SNAP
- ► TANF
- Subsidized housing
- Unemployment insurance



Info Sessions Available in Boston

►Info Sessions

-All Program Orientation
Wed 10 am

-SCSEP Orientation Fri 10am

►Contact

- Operation A.B.L.E.
- 174 Portland St.
- Boston Ma 02114
- 617-542-4180

Outside Boston in Middlesex and Essex Counties - contact:

Claire A. Murray, Regional Manager, CMurray@operationable.net 280 Merrimack Street, Suite 400, Lawrence, MA 01843 978-651-3050 (main) | 978-651-3050 (Claire) | 978-888-1932 (cell)

