



Senior Community Service Employment Program

SCSEP

Title V of the Older Workers Act of 1965

- ▶ Provides on the job training. Improve skills - Learn new ones - gain confidence
- ▶ Unemployed individuals + 55 and older at 125% or less of federal poverty level
- ▶ Subsidized wages paid by the grant at established state minimum wage (currently \$11/hr) up to 20 hrs/week
- ▶ Local non-profits or public agencies act as host agencies



SCSEP

- ▶ Gain valuable work experience and training
- ▶ Create references for future employment
- ▶ Eligible for up to 4 years of training or work experience...But GOAL is to exit to employment before durational limit
- Support from an employment specialist to help you achieve your job and training goals
- ▶ Preparation for unsubsidized employment



SCSEP FUNDERS

Operation ABLE has two source of funding for SCSEP

- ▶ Grantee - National Grant from Department of Labor
 - New Hampshire
 - + MA national grantee in all counties listed below
- ▶ Sub Grantee - to MA Executive Office of Elder Affairs
 - Suffolk
 - Middlesex
 - Worcester
 - Essex
 - Norfolk



Eligibility

- ▶ 55 yrs or older
- ▶ Unemployed at time of enrollment
- ▶ Earn under \$14,850 (family of 1) or \$20,025 (family of 2)
(125% of federal poverty level)
- ▶ Resident of MA or NH (see MA counties on previous slide)
- ▶ Must be interested in gaining experience and training to obtain employment
- ▶ Willing and able to commit to job search and other program activities outside of paid training time
- ▶ Career Center Customer



SCSEP Process

- ▶ Determine eligibility and enrollment
- ▶ Assigned a case manager (employment specialist)
- ▶ Assessment (current skills and interests)
- ▶ Individual Employment Plan (revised bi-annually at a minimum)
- ▶ Assigned to an appropriate host agency for a training assignment
- ▶ Monthly individual progress reports
- ▶ Annual eligibility recertification

Objective: gain work experience and training and secure unsubsidized employment



Training Assignments - based on assessment and IEP

- ▶ Office and admin support
- ▶ Maintenance and custodial
- ▶ Food preparation
- ▶ Community and social services
- ▶ Art, design and media
- ▶ Construction, installation, and repair
- ▶ Education, training, and library
- ▶ Healthcare + personal care services
- ▶ Retail and customer service
- ▶ Transportation
- ▶ Business and financial operations



Host Agencies - 50+ in Middlesex & Essex

- ▶ ABCD Fuel Assistance, Malden
- ▶ Bread of Life
- ▶ Career Source, Cambridge/Chelsea
- ▶ North Shore Career Center
- ▶ The Career Place
- ▶ Dracut Council on Aging
- ▶ DTA, Malden
- ▶ Lowell Housing Authority
- ▶ Lynn Housing Authority
- ▶ Malden Access Television
- ▶ Salem Access Television
- ▶ Gloucester Council on Aging - Rose Baker Senior Center
- ▶ Lawrence Senior Center
- ▶ Lowell Senior Center
- ▶ Rockport Council on Aging
- ▶ Salem Council on Aging
- ▶ Community Teamwork, Inc. (CTI)
- ▶ Greater Lawrence Community Action Council
- ▶ Pathways, Inc.
- ▶ Salvation Army, Amesbury
- ▶ Salvation Army, Haverhill



Currently Serving 428 participants MA+NH (120+ in Essex & Middlesex)

WIOA partners

- ▶ Career Center (mandatory)
- ▶ MRC
- ▶ DTA
- ▶ MCB
- ▶ DESE
- ▶ VA

Participants may be receiving or eligible for

- ▶ SSA/SSDI/SSI
- ▶ SNAP
- ▶ TANF
- ▶ Subsidized housing
- ▶ Unemployment insurance



Info Sessions Available in Boston

▶ Info Sessions

-All Program Orientation

Wed 10 am

-SCSEP Orientation

Fri 10am

▶ Contact

- Operation A.B.L.E.

- 174 Portland St.

- Boston Ma 02114

- 617-542-4180

Outside Boston in Middlesex and Essex Counties - contact:

Claire A. Murray, Regional Manager, CMurray@operationable.net

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