

Skills Committee Agenda –December 13, 2022

Agenda:

1. Introductions
2. Updates from WB and Committee Members
3. Review of Draft Mission and Goals - from last board meeting
4. Review of new Behavioral Health grant received (Class starting in February)
5. Review of new Offshore Wind Planning grant received
6. Next Meeting 2-14-23

Looking forward!

Planning for FY2023 – what should our work be focused on?

- A. Review of sample mission statements
- B. Review of sample goal statements
- C. Next steps

Review of mission statement

MassHire North Shore embraces innovative and flexible workforce development strategies that are equitable and effective to enable our future of work— ensuring a successful business climate and livable-wage jobs/career pathways for all.

Review of *draft* goals

1. Expand/increase the North Shore labor force to meet the current and anticipated needs of North Shore employers
2. Improve communication locally so companies and job seekers know about the WB and take advantage of our services
3. Utilize our funding and partnerships in innovative ways to maintain and expand a strong, diverse workforce on the North Shore
4. Support the ever-changing workforce on the North Shore with data driven, creative programming that meets the needs of both the job seekers and the employers, now and in the future.

Stipend Funds

Final Policy in Place as of end of October

- A stipend is a fixed amount paid to an individual to offset expenses while in training;
- We will utilize WIOA and One-Stop funding from our local area budget
- Customers who are in an occupational skills training program are eligible. Current eligible MassHire North Shore training programs will include WIOA Adult, Dislocated Worker, and Youth, AMTEP, and Healthcare Hub. Other training programs will be deemed eligible as funding for such programs becomes available; and
- Customers will receive a range of stipend totals depending on the # of weeks they are in training (ranging from \$500 - \$3000).

Behavioral Health Training Grant

- We have partnering with Salem Hospital, Beverly Hospital and North Shore Community College. The MassHire North Shore Career Center will participate by providing recruitment, case management, and support services assistance.
- The program will train a total of 40 people, half incumbent workers and half unemployed or underemployed participants over the course of 3 years.
- The target occupations are Mental Health Counselor/Mental Health Specialist jobs.
- The training program will begin with a one-credit course developed by North Shore Community College specifically for this program. (February 2023 Start)
- Following completion of this course, students will complete six three-credit courses . These courses are all part of NSCC's Associate Degree in Human Services program. The courses will be delivered online (synchronously).

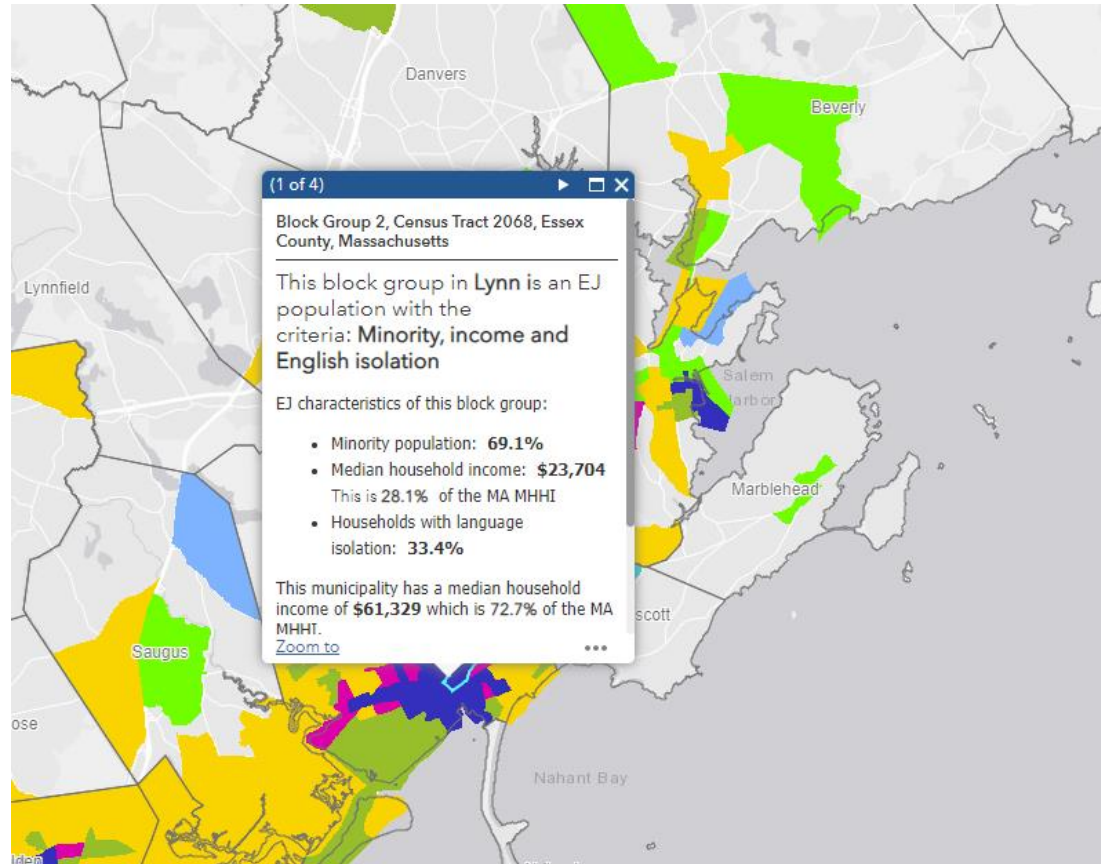
Offshore Wind Planning Grant

- MassCEC has funding to support workforce development for the Offshore Wind Industry as this becomes established across the State, including on the North Shore and in Salem
- Successfully received a Planning Grant that will lead to a Plan and a series of Programs that meet company talent needs
- Working with UMass Amherst Gloucester Marine Biology Station, Essex County Community Foundation, The City of Salem and others to develop these products along with a series of contractors (i.e. SAFE and others.)
- This planning grant is focused to benefit those that live in Environmental Justice Communities on the north shore
- This is a 6-month grant that could potentially result in an implementation grant with significant planning dollars – Implementation grant will be due in March of 2023

Offshore Wind Planning Grant – What is an EJ Neighborhood?

- “Environmental Justice (EJ) Neighborhood” means a census block group where Twenty-five percent (25%) of the households have an annual median household income that is equal to or less than sixty-five percent (65%) of the statewide median income, or twenty-five (25%) of its population is Minority or identifies as household that has English Isolation.
- “Minority” refers to individuals who identify themselves as Latino/Hispanic, Black/African American, Asian, Indigenous people, and people who otherwise identify as non-white.
- “Low-income” means median household income at or below sixty-five percent (65%) of the statewide median income for Massachusetts, according to federal census data.
- “English isolation” refers to households that are English Language Isolated according to federal census forms, or do not have an adult over the age of fourteen (14) that speaks only English or English very well.

Offshore Wind Planning Grant – What is an EJ Neighborhood?



- <https://www.mass.gov/info-details/environmental-justice-populations-in-massachusetts#interactive-maps-about-environmental-justice-populations->

Workforce Skills Committee

- Other Updates from Committee Members
- Next Meeting – February 14, 2023

Thank you! 😊