

# Welcome!

- We will start the meeting in a few minutes.
- Please place your name in the 'chat' so that we can ensure we have accurate attendance and quorum records – if you are on the phone please speak up and let us know you have joined us.

Board of Directors Meeting

September 9, 2021



**NORTH SHORE  
WORKFORCE BOARD**

# Chair's Report

*A. Officer Vote*

*B. Status of Youth RFP*

*C. Four-year Plan*

*D. Status of Career Center Contract*

*E. Update: the Career Center's full opening to walk-in customers has been changed to October 4<sup>th</sup>.*

# Chair's Report

## *Officer Vote*

- A. Chair – Tracey Cahalane, Microline Surgical*
- B. Vice Chair – David Gravel, GraVoc*
- C. Treasurer – Anna Freedman, City of Salem*
- D. Secretary/Clerk – John Flinn, Innovent Technologies*

# Chair's Report

## *Status of Youth RFP*

- *Virtual vote of Board held on June 29<sup>th</sup>*
- *Contracts are in place with Action Inc., Catholic Charities, and North Shore CDC*

## *Four-year Plan*

- *On website and shared with partners*

## *Status of Career Center Contract*

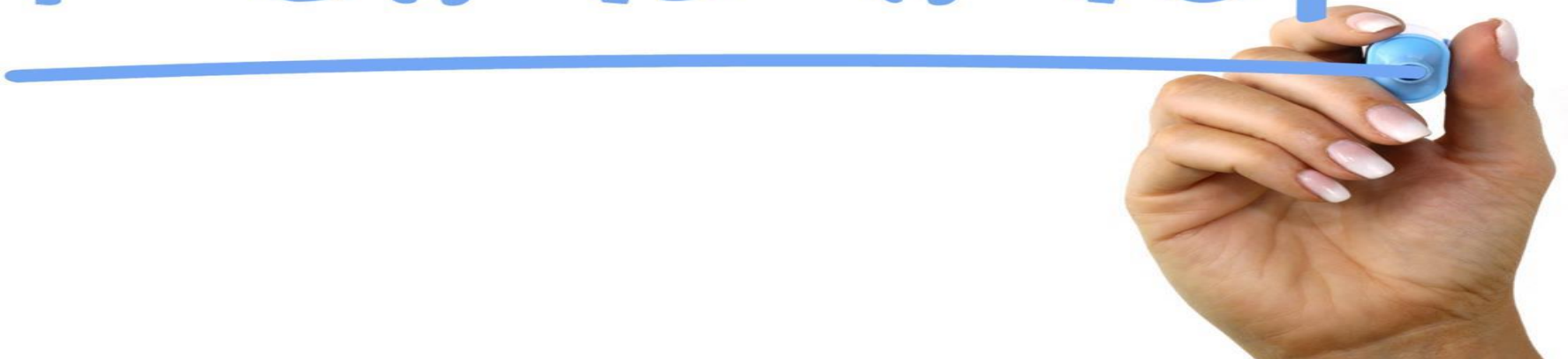
- *In process of being signed*

*Update: the Career Center's full opening to walk-in customers has been changed to October 4<sup>th</sup>.*

# *Status of Funding Allocations*

Good News!

FUNDING



# *Status of Funding Allocations*

## WIOA and other Federal Dollars

Grant Name	FY 21 Amount	FY22 Amount	\$ Change	% Change
WIOA Adults & DW Award	859,988	1,374,678	514,690	59.85%
WIOA Adults & DW - Carry in	203,987	366,424	162,437	79.63%
WIOA Youth Award	342,914	667,825	324,911	94.75%
WIOA Youth - Carry In	112,407	161,153	48,746	43.37%
Wagner Peyser 10%	52,871	59,586	6,715	12.70%
Wagner Peyser 90%	613,990	691,836	77,846	12.68%
Re-employment Services and Eligibility Assessment	13,449	13,854	405	3.01%
Disability Veterans Program (JVSG)	25,659	25,659	0	0.00%
Unemployment Insurance	15,000	15,000	0	0.00%
Trade Adjustment Assistance	38,480	38,480	0	0.00%

# *Status of Funding Allocations*

## State Funding

	FY2021	FY2022	\$ change	% change
Youth Works (Summer/Year Round)	\$1,041,795.00	\$1,208,494.00	\$166,999.00	13.8%
Early College	\$8,000.00	\$8,000.00	\$0.00	0.0%
Connecting Activities	\$262,296.00	\$349,790.00	\$87,494.00	33.4%
DTA CIES	\$279,245.00	\$224,392.00	-\$54,853	-19.6%
WIB WTF	\$95,000.00	\$95,000.00	\$0.00	0.0%
One Stop Career Center	\$324,015.00	\$634,600.00	\$310,585.00	95.9%
Regional Planning	\$14,750.00	\$14,750.00	\$0.00	0.0%
Manufacturing Grant	\$48,700.00	\$48,700.00	\$0.00	0.0%
Return to in person services	\$0.00	\$12,499.00	\$12,499.00	
Virtual Manufacturing Training	\$0.00	\$81,874.89	\$81,874.89	

# *Status of Funding Allocations*

## Various Multi-year Grants

	FY2021	FY2022	\$ Change	% Change
Apprentice Continuation	\$300,871.00	\$144,314.00	-\$156,557.00	-52.0%
State-wide Apprentice Development	\$0.00	\$267,180.00	\$267,180.00	
Career Technical Initiatives	\$46,500.00	\$108,000.00	\$61,500.00	130%
AMTEP Grant	\$450,088.00	\$407,100.00	-\$42,988.00	-9.6%
Healthcare Hub training	\$0.00	\$187,800.00	\$187,800.00	



# *Presentation*

## Metropolitan Area Planning Council

# *Other Updates - Youth Activities*

- Increase in state funding for 2021
- 303 Youth placed in subsidized jobs across 26 worksites
- Youth worked mainly in-person this year with only 3 virtual sites
- New sites this year: Maritime Gloucester and Root North Shore
- Youth completed interesting work such as Maritime Gloucester, DanversCARES, and virtual work at LEAP



F1rstjobs  
2021

SCHOOLS CREW





## YOUTHBUILD OUTSTANDING LEADER AWARD

Yvonne Macmillan-Kittredge, 18, one of our YouthBuild students, was nationally recognized for her outstanding leadership through service.

She was selected from thousands of members across the country to receive one of four awards given out by YouthBuild USA and AmeriCorps for their annual Spirit of Service Awards. Congratulations Yvonne and YouthBuild for this recognition!



**NORTH SHORE  
WORKFORCE BOARD**

# Upcoming meeting schedule for FY 2021/22 – 8:00 AM

*November 18, 2021 (new date!)*

*January 13, 2022*

*March 10, 2022*

*May 12, 2022*



**NORTH SHORE  
WORKFORCE BOARD**

# Updates from Members

## General Updates/Concerns/Ideas from Members

# Committee Reports

## **Workforce Systems Committee – June meeting updates**

Virtual meeting held

Discussed enhancing goals and objectives to embrace/develop strategies to help employers and job seekers to reskill and grow post-COVID 19 – in particular those who have permanently lost employment

Discussed One-Stop procurement (draft of goals was reviewed)

Discussed the Career Technical Initiative (CTI) / Essex Tech – and Career Center involvement

Updated committee members on HUB grant, IT proposal, and regional planning efforts

Shared partners' approach and programming during 'stay at home' order

# Committee Reports

## **Skills Committee – June meeting updates**

Virtual meeting held

Discussed enhancing goals and objectives to embrace/develop strategies to help employers and job seekers to reskill and grow post-COVID 19 – in particular those who have permanently lost employment

Discussed the Career Technical Initiative (CTI)/Essex Tech – and Career Center involvement

Updated committee members on HUB grant, IT proposal, and regional planning efforts

Shared partners' approach and programming during 'stay at home' order



# Committee Reports

## Youth Pipeline Committee – June meeting updates

Virtual meeting held

Discussed committee goals and objectives for upcoming year

Discussed WIOA programming and performance – promoting more of an occupational focus/training, including CTI funding

Reviewed F1rst Jobs and outcomes of virtual and in-person work experiences during summer 2020 and next steps for summer 2021

Reviewed changes (increased \$) in YouthWorks year-round programming

Shared partners' approach and programming during 'stay at home' order

## Federal PEUC and PUA recipients as of August 31, 2021

PEUC - Provided support to those whose regular UI claims had expired and work was not available and/or possible due to COVID 19

PUA – Provided support to those not eligible for regular UI, primarily self-employed individuals filing taxes through 1099s.

Both programs expired on Sept. 4, 2021.

Location	Federal Benefits					
	PEUC		PUA		PEUC+PUA	
<b>Massachusetts</b>	<b>149,791</b>	<b>100%</b>	<b>176,138</b>	<b>100%</b>	<b>325,929</b>	<b>100%</b>
<b>North Shore</b>	<b>10,179</b>	<b>7%</b>	<b>12,721</b>	<b>7%</b>	<b>22,900</b>	<b>7%</b>
BEVERLY	702	7%	901	7%	1,603	7%
DANVERS	541	5%	668	5%	1,209	5%
ESSEX	44	0%	81	1%	125	1%
GLOUCESTER	666	7%	834	7%	1,500	7%
HAMILTON	79	1%	133	1%	212	1%
IPSWICH	213	2%	287	2%	500	2%
LYNN	3,375	33%	4,036	32%	7,411	32%
LYNNFIELD	202	2%	306	2%	508	2%
MANCHESTER-BY-THE-SEA	63	1%	118	1%	181	1%
MARBLEHEAD	287	3%	436	3%	723	3%
MIDDLETON	148	1%	190	1%	338	1%
NAHANT	75	1%	98	1%	173	1%
PEABODY	1,309	13%	1,492	12%	2,801	12%
ROCKPORT	116	1%	139	1%	255	1%
SALEM	1,149	11%	1,418	11%	2,567	11%
SAUGUS	819	8%	1,083	9%	1,902	8%
SWAMPSCOTT	287	3%	358	3%	645	3%
TOPSFIELD	74	1%	87	1%	161	1%
WENHAM	30	0%	56	0%	86	0%

Prior Occupation	Continuing Claims		Initial Claims	
	North Shore Estimate		North Shore	
	7/31/2021		Jul-21	
11 Management Occupations	417	13.4%	464	12.3%
13 Business and Financial Operations Occupations	136	4.4%	154	4.1%
15 Computer and Mathematical Occupations	26	0.8%	66	1.8%
17 Architecture and Engineering Occupations	13	0.4%	48	1.3%
19 Life, Physical, and Social Science Occupations	7	0.2%	17	0.5%
21 Community and Social Service Occupations	51	1.6%	75	2.0%
23 Legal Occupations	0	0.0%	14	0.4%
25 Education, Training, and Library Occupations	188	6.1%	197	5.2%
27 Arts, Design, Entertainment, Sports, and Media Occupations	26	0.8%	55	1.5%
29 Healthcare Practitioners and Technical Occupations	65	2.1%	77	2.0%
31 Healthcare Support Occupations	91	2.9%	117	3.1%
33 Protective Service Occupations	26	0.8%	41	1.1%
35 Food Preparation and Serving Related Occupations	308	9.9%	366	9.7%
37 Building and Grounds Cleaning and Maintenance Occupations	77	2.5%	98	2.6%
39 Personal Care and Service Occupations	142	4.6%	162	4.3%
41 Sales and Related Occupations	256	8.2%	290	7.7%
43 Office and Administrative Support Occupations	412	13.3%	504	13.4%
45 Farming, Fishing, and Forestry Occupations	23	0.7%	27	0.7%
47 Construction and Extraction Occupations	274	8.8%	303	8.1%
49 Installation, Maintenance, and Repair Occupations	72	2.3%	91	2.4%
51 Production Occupations	163	5.2%	194	5.2%
53 Transportation and Material Moving Occupations	322	10.4%	379	10.1%
55 Military Specific Occupations	0	0.0%	-	0.0%
99 Unknown	12	0.4%	24	0.6%
<b>Total</b>	<b>3,107</b>	<b>100.0%</b>	<b>3,763</b>	<b>100.0%</b>
Level of Education	Continuing Claims		Initial Claims	
	North Shore Estimate		North Shore	
	7/31/2021		Jul-21	
Less than a High School Diploma	240	7.1%	288	7.7%
High School or GED	1,217	35.8%	1,382	36.7%
Some College or Associate Degree	926	27.2%	1,018	27.0%
Bachelor's Degree	741	21.8%	786	20.9%
Master's Degree or Higher	267	7.8%	290	7.7%
Education Info Not Available	11	0.3%	0	0.0%
<b>Total</b>	<b>3,402</b>	<b>100.0%</b>	<b>3,764</b>	<b>100.0%</b>

Claimants	Continuing Claims		Initial Claims	
	North Shore Estimate		North Shore	
	7/31/2021		Jul-21	
Total	3,445	100.0%	3,764	100%
Gender	Continuing Claims		Initial Claims	
	North Shore Estimate		North Shore	
	7/31/2021		Jul-21	
Male	1,565	45.4%	1,705	45.3%
Female	1,878	54.5%	2,057	54.6%
Unknown	2	0.1%	2	0.1%
Total	3,445	100.0%	3,764	100.0%
Prior Industry	Continuing Claims		Initial Claims	
	North Shore Estimate		North Shore	
	7/31/2021		Jul-21	
00 Not identified	138	4.4%	111	2.9%
11 Agriculture, Forestry, Fishing, Hunting	20	0.6%	29	0.8%
21 Mining	0	0.0%	-	0.0%
22 Utilities	0	0.0%	6	0.2%
23 Construction	282	9.0%	306	8.1%
31-33 Manufacturing	178	5.7%	225	6.0%
42 Wholesale Trade	82	2.6%	127	3.4%
44-45 Retail Trade	343	11.0%	404	10.7%
48-49 Transportation and Warehousing	198	6.3%	261	6.9%
51 Information	42	1.3%	58	1.5%
52 Finance and Insurance	76	2.4%	114	3.0%
53 Real Estate & Rental and Leasing	37	1.2%	69	1.8%
54 Professional, Scientific, Technical Services	234	7.5%	294	7.8%
55 Management of Companies and Enterprises	0	0.0%	11	0.3%
56 Admin & Support and Waste Mgt & Remediation	275	8.8%	319	8.5%
61 Educational Services	65	2.1%	110	2.9%
62 Health Care and Social Assistance	485	15.5%	480	12.8%
71 Arts, Entertainment, Recreation	11	0.4%	35	0.9%
72 Accommodation and Food Services	311	9.9%	354	9.4%
81 Other Services (exc Public Administration)	177	5.7%	297	7.9%
92 Public Administration	177	5.7%	154	4.1%
Total	3,131	100.0%	3,764	100.0%