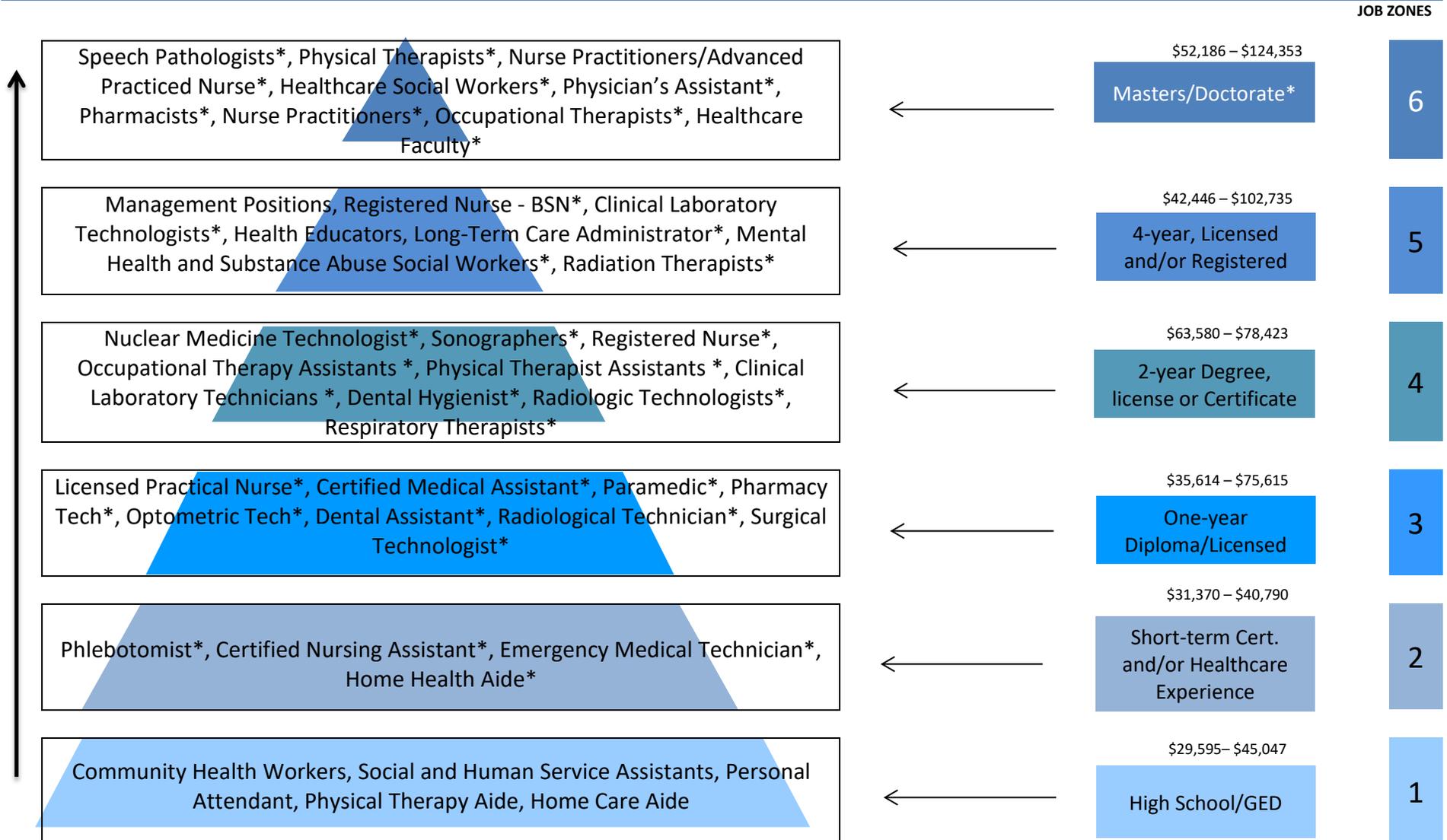


MassHire North Shore Workforce Board

Healthcare Career Pathways



*Requires certificate, license, registration or specific degree.

Career Pathway Pyramids are developed through a review occupations which require similar knowledge, skills, and abilities. Occupations are given a ranking, 1 through 6, based on the level education and experience necessary to obtain that position. These rankings create a hierarchy of occupations and demonstrates a career pathway for workforce development. Data is obtained from the National Center for O*Net Development (www.onetonline.org), Bureau of Labor Statistics' Occupational Outlook Handbook (www.bls.gov/occ), and Employment & Wage Statistics (OES) published by the Executive Office of Labor and Workforce Development (www.mass.gov/lmji).