NORTH SHORE WORKFORCE INVESTMENT BOARD

WIOA Partners Meeting, Sept. 27, 2016



Introductions and Review of MOU Goals

Previously Identified goals:

- 1. Building Employer Relationships
- 2. Strengthening Relationships between Partner and Career Center Staff
- 3. Improving Data Collection

Additional MOU goals:

- 1. Partners will develop and implement a plan for cross training staff.
- 2. Partners agree to create a services crosswalk provided through the regional workforce development system and ensure that the list of services reflects the perspective of a job driven system and the career pathway definitions they have developed.
- 3. Partners will work to ensure that employment related services address labor market demands.
- 4. Partners agree to develop a substantive referral procedure which:
- 5. Makes customers feel they are supported by an integrated network of services
- 6. Ensures that no customers get lost through the cracks
- 7. Is developed and implemented no later than March 31, 2017

Infrastructure/Shared Cost agreement by June 24, 2017



North Shore WIB and Career Center – FY2017
Budget

Programs



Budget

FY2017 NSWIB/NS Career Centers are:

78% federal funding 22% state funding

WIOA grants are two year grants; state grants are generally one year; competitive grants can be for as many as four years.

Total budget around \$6.7 mllion for FY2017, including cash and staff.
Integrated budget includes 24 grants — on-line at www.northshorewib.com



FY2017 budget reality

Total WIOA	2016	2017		
State	\$52,492,626	\$48,744,208	-\$3,748,418	-7.14%
Local	\$41,927,065	\$36,623,213	-\$5,303,852	-12.65%
North Shore	\$2,416,868	\$1,881,036	-\$535,832	-22.17%



Why is North Shore Reduction So Large

Adult and Youth - North Shore Figures		
Formula includes:	FY2016	FY2017
Disadvantaged Adults	6.10%	6.10%
Unemployed in Areas of Substantial Unemployment (census tracks over 6.5%)	5.96%	6.33%
Excess Unemployment (number of unemployed over 4.5%)	5.29%	3.44%
Dislocated Worker - North Shore Figures		
Formula includes:		
Monthly UI Claimants	6.22%	5.81%
% Share of state's Unemployment Rate	5.60%	5.64%
Claimants in Mass Layoffs	6.33%	4.24%
3 year jobs loss in declining industries	7.34%	5.71%
Long Term UI Claims (over 26 weeks)	6.38%	6.52%
UI Exhaustees	6.46%	6.42%

We are now in a truly demand-driven situation where due to low unemployment rates our companies are looking to us to fill increasing job vacancies through training at all levels.



North Shore WIB/North Shore Career Centers Services to companies and job seekers



Services to all job seekers and companies:

- Employment Services
- Labor Market Information and Analysis
- Career Pathway Development
- Local and Regional Strategic Planning (FOW)



Services to Businesses:

- 1. Sector Collaborative Development, e.g., NAMC, and others
- 2. Health Care Workforce Transformation Fund
- Workforce Training Fund Program TA, Review and Advocacy
- 4. Job Recruitments, Job Fairs, Direct Referrals
- 5. Apprenticeships
- 6. On the Job Training



Services to Adult, i.e., low skilled, workers:

- 1. Workforce Innovation and Opportunity Act (including counseling, training, job placement, etc.)
- 2. Comprehensive Integrated and Employment Services
- 3. Adult Career Pathways
- 4. Talent Connect
- 5. Senior Employment Services
- 6. Services for those with disabilities



Services to Dislocated Workers, i.e., those laid off from work:

- 1. Workforce Innovation and Opportunity Act(including counseling, training, job placement, etc.)
- 2. Re-employment Service and Eligibility Assessment (RESEA)
- 3. Trade
- 4. Unemployment Insurance
- 5. Senior Employment Services
- 6. Services to those with disabilities



Services to Youth:

1. Workforce Innovation and Opportunity

Act (16 elements, including counseling, tutoring, high school equivalency, entrepreneurship, financial literacy, etc.)

2. F1rstJobs

- Direct Hires by companies
- YouthWorks
- WIOA Youth
- Privately funded jobs

3. Connecting Activities



Future Meeting Structure

- 1. Meet to learn about each partners organization how things work!
- 2. Learn about customers/clients barriers to work and begin career pathways
- 3. Discuss WIOA Goals and other common goals?
- 4. Begin discussion around shared infrastructure and a future MOU



Meeting schedule discussion Last Tuesday of Every Month; 2 – 4PM?

- October 25th
- November 29th
- January 31st
- February 28th
- March 28th
- April 25th
- May 30th



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70 Washington Street Suite 314 Salem, MA 01970 Tel. 978.741.3805

www.northshorewib.com