

CAREERS IN Cosmetology



First-Line Supervisors/Managers of Personal Service Workers

2012-2022 National Employment Growth Rate 10.6%

Massachusetts	Employment	4,330
	Median	\$41,090
	Entry	\$28,780
	Experienced	\$49,850
North Shore	Employment	260
	Percent of MA Employment	6.0%
	Median	\$40,967
	Entry	\$30,214
	Experienced	\$50,740

Hairdressers, Hairstylists and Cosmetologists

2012-2022 National Employment Growth Rate 12.7%

Massachusetts	Employment	10,200
	Median	\$26,750
	Entry	\$18,900
	Experienced	\$34,870
North Shore	Employment	850
	Percent of MA Employment	8.3%
	Median	\$27,651
	Entry	\$22,217
	Experienced	\$31,942

Manicurists and Pedicurists

2012-2022 National Employment Growth Rate 15.6%

Massachusetts	Employment	1,860
	Median	\$22,860
	Entry	\$17,620
	Experienced	\$28,260
North Shore	Employment	160
	Percent of MA Employment	8.6%
	Median	\$21,647
	Entry	\$17,994
	Experienced	\$24,424

Skin Care Specialists

2012-2022 National Employment Growth Rate 39.8%

Massachusetts	Employment	1,770
	Median	\$35,970
	Entry	\$27,530
	Experienced	\$42,440
North Shore	Employment	—
	Percent of MA Employment	—
	Median	\$34,423
	Entry	\$30,551
	Experienced	\$38,671

CAREERS IN Culinary Arts



Chefs and Head Cooks

2012-2022 National Employment Growth Rate 5.2%

Massachusetts	Employment	3,400
	Median	\$50,140
	Entry	\$35,910
	Experienced	\$60,350
North Shore	Employment	—
	Percent of MA Employment	—
	Median	\$50,565
	Entry	\$38,333
	Experienced	\$60,767

First-Line Supervisors/Managers of Food Preparation and Serving Workers

2012-2022 National Employment Growth Rate 12.9%

Massachusetts	Employment	17,660
	Median	\$37,110
	Entry	\$24,970
	Experienced	\$45,370
North Shore	Employment	1,410
	Percent of MA Employment	8.0%
	Median	\$44,799
	Entry	\$30,352
	Experienced	\$50,647

Cooks: Fast Food

2012-2022 National Employment Growth Rate -0.5%

Massachusetts	Employment	8,510
	Median	\$19,530
	Entry	\$17,880
	Experienced	\$22,670
North Shore	Employment	1,240
	Percent of MA Employment	14.6%
	Median	\$21,128
	Entry	\$18,042
	Experienced	\$24,487

Cooks: Institution and Cafeteria

2012-2022 National Employment Growth Rate 13.2%

Massachusetts	Employment	9,260
	Median	\$30,140
	Entry	\$22,530
	Experienced	\$34,630
North Shore	Employment	310
	Percent of MA Employment	3.3%
	Median	\$29,680
	Entry	\$23,209
	Experienced	\$34,280

Cooks: Restaurant

2012-2022 National Employment Growth Rate 14.7%

Massachusetts	Employment	23,910
	Median	\$26,920
	Entry	\$20,780
	Experienced	\$30,680
North Shore	Employment	1,750
	Percent of MA Employment	7.3%
	Median	\$26,732
	Entry	\$19,148
	Experienced	\$30,341

Cooks: Short Order

2012-2022 National Employment Growth Rate 0.3%

Massachusetts	Employment	4,360
	Median	\$23,390
	Entry	\$18,530
	Experienced	\$28,420
North Shore	Employment	220
	Percent of MA Employment	5.0%
	Median	\$30,439
	Entry	\$24,354
	Experienced	\$32,332

Careers in Culinary Arts

Food Preparation Workers

2012-2022 National Employment Growth Rate 3.6%

Massachusetts	Employment	17,040
	Median	\$22,500
	Entry	\$18,340
	Experienced	\$25,890
North Shore	Employment	560
	Percent of MA Employment	3.3%
	Median	\$23,570
	Entry	\$18,909
	Experienced	\$26,695

Bartenders

2012-2022 National Employment Growth Rate 11.9%

Massachusetts	Employment	16,430
	Median	\$23,310
	Entry	\$17,920
	Experienced	\$31,460
North Shore	Employment	1,270
	Percent of MA Employment	7.7%
	Median	\$20,687
	Entry	\$18,104
	Experienced	\$30,689

Combined Food Preparation and Serving Workers, Including Fast Food

2012-2022 National Employment Growth Rate 14.2%

Massachusetts	Employment	62,090
	Median	\$18,990
	Entry	\$17,910
	Experienced	\$21,600
North Shore	Employment	3,310
	Percent of MA Employment	5.3%
	Median	\$19,014
	Entry	\$18,083
	Experienced	\$22,290

Counter Attendants, Cafeteria, Food Concession and Coffee Shop

2012-2022 National Employment Growth Rate -0.5%

Massachusetts	Employment	11,350
	Median	\$19,120
	Entry	\$17,760
	Experienced	\$22,350
North Shore	Employment	820
	Percent of MA Employment	7.2%
	Median	\$18,706
	Entry	\$17,970
	Experienced	\$21,234

Waiters and Waitresses

2012-2022 National Employment Growth Rate 5.6%

Massachusetts	Employment	56,620
	Median	\$25,420
	Entry	\$18,610
	Experienced	\$32,100
North Shore	Employment	5,390
	Percent of MA Employment	9.5%
	Median	\$22,802
	Entry	\$18,263
	Experienced	\$30,410

Food Servers: Non-Restaurant

2012-2022 National Employment Growth Rate 20.1%

Massachusetts	Employment	6,750
	Median	\$21,510
	Entry	\$17,900
	Experienced	\$25,800
North Shore	Employment	250
	Percent of MA Employment	3.7%
	Median	\$20,439
	Entry	\$18,166
	Experienced	\$25,741

Dining Room Attendants, Cafeteria Attendants and Bartender Helpers

2012-2022 National Employment Growth Rate 8.0%

Massachusetts	Employment	8,560
	Median	\$19,840
	Entry	\$17,930
	Experienced	\$25,220
North Shore	Employment	1,080
	Percent of MA Employment	12.6%
	Median	\$18,638
	Entry	\$18,122
	Experienced	\$20,776

Dishwashers

2012-2022 National Employment Growth Rate 6.2%

Massachusetts	Employment	13,390
	Median	\$20,710
	Entry	\$17,950
	Experienced	\$23,160
North Shore	Employment	1,010
	Percent of MA Employment	7.5%
	Median	\$21,166
	Entry	\$18,396
	Experienced	\$23,429

CAREERS IN Health Technology



Licensed Practical and Licensed Vocational Nurses

2012-2022 National Employment Growth Rate 24.8%

Massachusetts	Employment	17,640
	Median	\$50,870
	Entry	\$41,600
	Experienced	\$55,310
North Shore	Employment	940
	Percent of MA Employment	5.3%
	Median	\$53,516
	Entry	\$44,785
	Experienced	\$58,166

Home Health Aides

2012-2022 National Employment Growth Rate 48.5%

Massachusetts	Employment	19,010
	Median	\$26,680
	Entry	\$21,860
	Experienced	\$29,200
North Shore	Employment	2,390
	Percent of MA Employment	12.6%
	Median	\$25,875
	Entry	\$20,777
	Experienced	\$27,954

Nursing Aides, Orderlies and Attendants

2012-2022 National Employment Growth Rate 21.1%

Massachusetts	Employment	40,280
	Median	\$28,480
	Entry	\$23,870
	Experienced	\$32,240
North Shore	Employment	1,420
	Percent of MA Employment	3.5%
	Median	\$28,225
	Entry	\$24,340
	Experienced	\$31,429

Occupational Therapist Assistants

2012-2022 National Employment Growth Rate 42.6%

Massachusetts	Employment	1,380
	Median	\$51,580
	Entry	\$38,470
	Experienced	\$57,390
North Shore	Employment	60
	Percent of MA Employment	4.3%
	Median	\$52,505
	Entry	\$36,237
	Experienced	\$58,352

Physical Therapist Assistants

2012-2022 National Employment Growth Rate 41.0%

Massachusetts	Employment	2,310
	Median	\$54,930
	Entry	\$42,240
	Experienced	\$59,950
North Shore	Employment	110
	Percent of MA Employment	4.8%
	Median	\$56,440
	Entry	\$47,823
	Experienced	\$60,495

Physical Therapist Aides

2012-2022 National Employment Growth Rate 40.1%

Massachusetts	Employment	870
	Median	\$27,710
	Entry	\$24,210
	Experienced	\$31,660
North Shore	Employment	40
	Percent of MA Employment	4.6%
	Median	\$27,568
	Entry	\$23,905
	Experienced	\$30,536

CAREERS IN Early Childhood Education



Teacher Assistants

2012-2022 National Employment Growth Rate 8.6%

Massachusetts	Employment	33,700
	Median	\$28,030
	Entry	\$19,820
	Experienced	\$33,610
North Shore	Employment	2,520
	Percent of MA Employment	7.5%
	Median	\$27,286
	Entry	\$19,614
	Experienced	\$32,570

Preschool Teachers

2012-2022 National Employment Growth Rate 17.4%

Massachusetts	Employment	14,350
	Median	\$31,390
	Entry	\$23,640
	Experienced	\$39,790
North Shore	Employment	650
	Percent of MA Employment	4.5%
	Median	\$32,709
	Entry	\$24,647
	Experienced	\$45,377

Elementary School Teachers

2012-2022 National Employment Growth Rate 12.3%

Massachusetts	Employment	26,160
	Median	\$68,050
	Entry	\$48,590
	Experienced	\$78,240
North Shore	Employment	1,180
	Percent of MA Employment	4.5%
	Median	\$67,057
	Entry	\$48,101
	Experienced	\$75,449

Childcare Workers

2012-2022 National Employment Growth Rate 14.0%

Massachusetts	Employment	11,970
	Median	\$25,090
	Entry	\$19,270
	Experienced	\$29,290
North Shore	Employment	610
	Percent of MA Employment	5.1%
	Median	\$22,122
	Entry	\$17,834
	Experienced	\$26,370

Kindergarten Teachers

2012-2022 National Employment Growth Rate 13.0%

Massachusetts	Employment	3,510
	Median	\$63,770
	Entry	\$40,350
	Experienced	\$75,350
North Shore	Employment	280
	Percent of MA Employment	8.0%
	Median	\$47,656
	Entry	\$25,481
	Experienced	\$63,202

Special Education Teachers, Kindergarten and Elementary School

2012-2022 National Employment Growth Rate 6.2%

Massachusetts	Employment	6,770
	Median	\$63,570
	Entry	\$44,380
	Experienced	\$75,260
North Shore	Employment	380
	Percent of MA Employment	5.6%
	Median	\$63,446
	Entry	\$45,109
	Experienced	\$73,584

CAREERS IN Durable Goods Manufacturing



Inspectors, Testers, Sorters, Samplers and Weighers

2012-2022 National Employment Growth Rate 5.5%

Massachusetts	Employment	8,770
	Median	\$40,670
	Entry	\$28,750
	Experienced	\$49,100
North Shore	Employment	550
	Percent of MA Employment	6.3%
	Median	\$50,996
	Entry	\$35,339
	Experienced	\$59,971

Computer-Controlled Machine Tool Operators, Metal and Plastic

2012-2022 National Employment Growth Rate 14.5%

Massachusetts	Employment	2,860
	Median	\$34,640
	Entry	\$24,960
	Experienced	\$41,340
North Shore	Employment	290
	Percent of MA Employment	10.1%
	Median	\$43,470
	Entry	\$33,335
	Experienced	\$50,327

Industrial Engineers

2012-2022 National Employment Growth Rate 4.5%

Massachusetts	Employment	6,090
	Median	\$87,260
	Entry	\$61,960
	Experienced	\$102,640
North Shore	Employment	610
	Percent of MA Employment	10.0%
	Median	\$85,062
	Entry	\$60,752
	Experienced	\$100,319

Team Assemblers

2012-2022 National Employment Growth Rate 4.8%

Massachusetts	Employment	16,250
	Median	\$28,300
	Entry	\$20,470
	Experienced	\$34,920
North Shore	Employment	1,820
	Percent of MA Employment	11.2%
	Median	\$25,818
	Entry	\$18,513
	Experienced	\$34,803

Machinists

2012-2022 National Employment Growth Rate 8.8%

Massachusetts	Employment	8,920
	Median	\$46,260
	Entry	\$32,950
	Experienced	\$54,980
North Shore	Employment	770
	Percent of MA Employment	8.6%
	Median	\$55,289
	Entry	\$36,072
	Experienced	\$62,984

Electro-Mechanical Technicians

2012-2022 National Employment Growth Rate 3.90%

Massachusetts	Employment	1,240
	Median	\$54,910
	Entry	\$41,140
	Experienced	\$64,090
North Shore	Employment	100
	Percent of MA Employment	8.1%
	Median	\$49,413
	Entry	\$41,136
	Experienced	\$55,744

CAREERS IN Construction Trades



Carpenters

2012-2022 National Employment Growth Rate 24.2%

Massachusetts	Employment	14,640
	Median	\$54,110
	Entry	\$36,320
	Experienced	\$56,170
North Shore	Employment	660
	Percent of MA Employment	4.5%
	Median	\$45,489
	Entry	\$34,445
	Experienced	\$54,655

Brickmasons and Blockmasons

2012-2022 National Employment Growth Rate 35.5%

Massachusetts	Employment	1,420
	Median	\$78,910
	Entry	\$42,470
	Experienced	\$90,340
North Shore	Employment	—
	Percent of MA Employment	—
	Median	\$51,083
	Entry	\$42,838
	Experienced	\$56,823

Supervisors of Construction and Extraction Workers

2012-2022 National Employment Growth Rate 23.5%

Massachusetts	Employment	8,870
	Median	\$70,630
	Entry	\$50,640
	Experienced	\$84,180
North Shore	Employment	410
	Percent of MA Employment	4.6%
	Median	\$46,690
	Entry	\$30,984
	Experienced	\$62,659

Electricians

2012-2022 National Employment Growth Rate 19.7%

Massachusetts	Employment	14,090
	Median	\$60,010
	Entry	\$41,910
	Experienced	\$72,560
North Shore	Employment	610
	Percent of MA Employment	4.3%
	Median	\$72,249
	Entry	\$45,212
	Experienced	\$85,009

Construction Laborers

2012-2022 National Employment Growth Rate 24.3%

Massachusetts	Employment	16,450
	Median	\$43,630
	Entry	\$30,450
	Experienced	\$56,450
North Shore	Employment	1,020
	Percent of MA Employment	6.2%
	Median	\$37,546
	Entry	\$33,501
	Experienced	\$47,848

Plumbers

2012-2022 National Employment Growth Rate 21.3%

Massachusetts	Employment	8,900
	Median	\$64,690
	Entry	\$42,920
	Experienced	\$82,130
North Shore	Employment	370
	Percent of MA Employment	4.2%
	Median	\$63,085
	Entry	\$36,328
	Experienced	\$80,997