

Welcome!

- We will start the meeting in a few minutes.
- Please enter your name into the 'chat' so that we can document attendance.

Board of Directors Meeting

May 12, 2022



**NORTH SHORE
WORKFORCE BOARD**

Chair's Report

- A. State roadshows
- B. Quick grant/allocation updates
- C. Update on HireNow program – status is on hold for now
- D. Technology convening at Endicott College on May 23

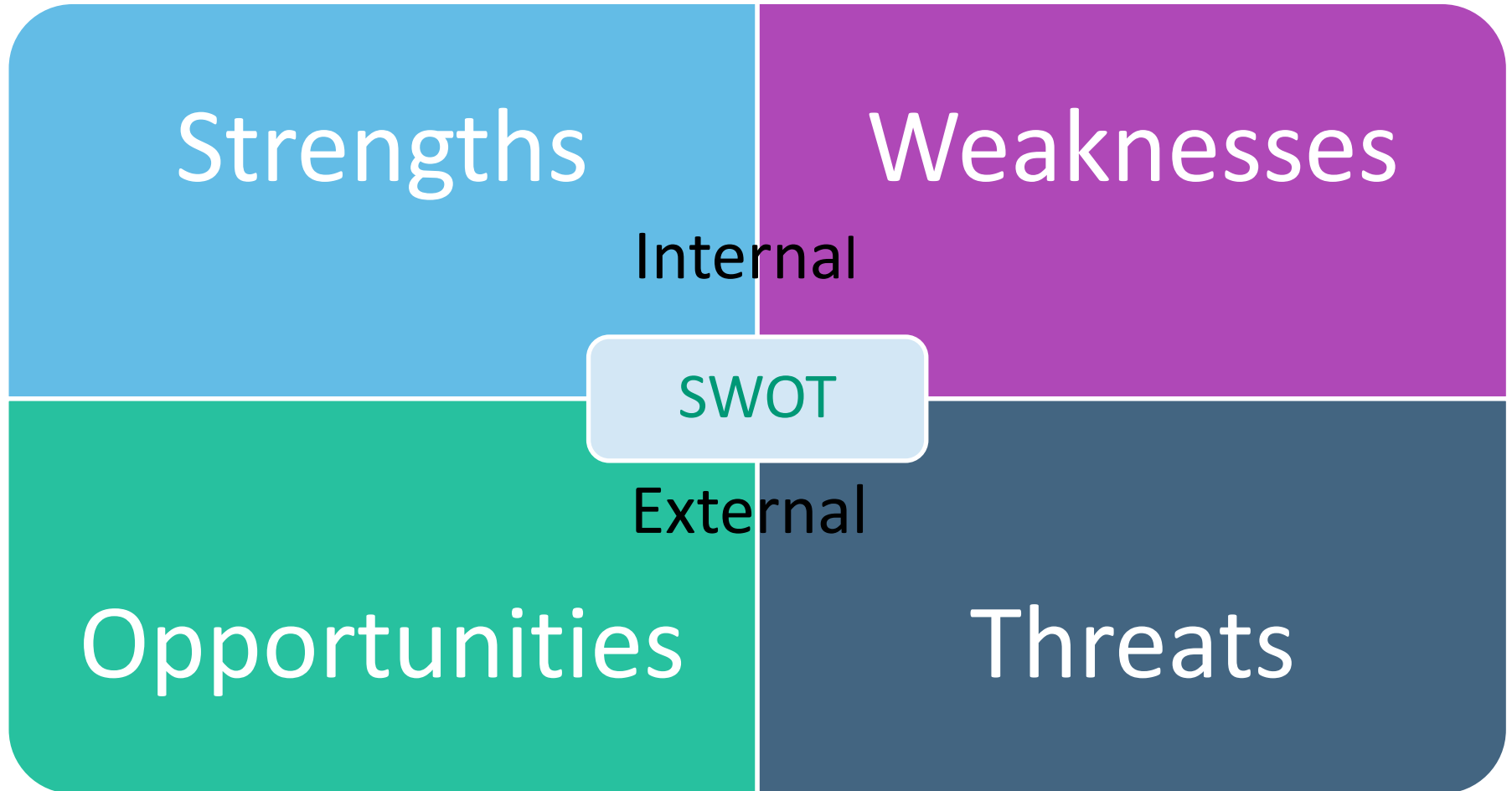
PLANNING

What are our Strengths, Weaknesses, Opportunities and Threats moving into FY2023?

Why are we doing this exercise?

- We need to provide the best services we can possibly provide to companies and job seekers in this very changed economy.
- How should we proceed/what should we focus on, given this analysis?

Moving into 2023



Strengths

Tracey Cahalane, Leader
Laurie Giardella, Recorder
Dave Manning
Karen Andreas
Steve Shea
Stan Usovicz
Bonnie Carr
Ann-Marie O'Keefe

(Others will be assigned by the host.)

Weaknesses

John Flinn, Leader
Katie Crowder, Recorder
Heidi Riccio
Tom Daniel
Laurie Roberto
Dave Gagner
Judy Bower
Kate O'Malley

(Others will be assigned by the host.)

SWOT

Opportunities

Lisa Pais, Leader
Paul Ventresca, Recorder
Justin Anshewitz
Bill Tinti
Paul Mahoney
Kathy Thurman
Dianne Palter-Gill
Tedi Markham

(Others will be assigned by the host.)

Threats

Diane Smith, Leader
Mary Sarris, Recorder
Joy Livramento-Bryant
William Heineman
Cecilia Gray
Anna Freedman
Stratton Lloyd
Marcia Griesdorf

(Others will be assigned by the host.)

PLANNING

New Career Center lease – how to design a career center for the new normal

A. How are WB member companies handling space needs moving forward?

Upcoming meeting schedule for FY2023 – 8:00 AM

September 8, 2022

November 10, 2022

January 12, 2023

March 9, 2023

May 11, 2023



**NORTH SHORE
WORKFORCE BOARD**

Updates from Members

General Updates/Concerns/Ideas from Members

Committee Reports

Workforce Systems Committee – April meeting updates

Virtual meeting held

Discussed enhancing goals and objectives to embrace/develop strategies to help employers and job seekers to reskill and grow post-COVID 19 – in particular those who have permanently lost employment

Discussed the Career Technical Initiative (CTI)/Essex Tech – and Career Center involvement

Updated committee members on HUB grant, IT proposal, and regional planning efforts

Shared partners' approach and programming during 'stay at home' order

Committee Reports

Skills Committee – April meeting updates

Virtual meeting held

Discussed enhancing goals and objectives to embrace/develop strategies to help employers and job seekers to reskill and grow post-COVID 19 – in particular those who have permanently lost employment

Discussed the Career Technical Initiative (CTI)/Essex Tech – and Career Center involvement

Updated committee members on HUB grant, IT proposal, and regional planning efforts

Shared partners' approach and programming during 'stay at home' order

Committee Reports

Youth Pipeline Committee – April meeting updates

Virtual meeting held

Discussed committee goals and objectives for upcoming year

Discussed WIOA programming and performance – promoting more of an occupational focus/training, including CTI funding

Reviewed F1rst Jobs and outcomes of virtual and in-person work experiences during summer 2021 and next steps for summer 2022

Reviewed changes (increased \$) in YouthWorks year-round programming

Shared partners' approach and programming during 'stay at home' order