MASSHIRE NORTH SHORE WORKFORCE BOARD

BOARD REPORT

June 11, 2026

Prepared on
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MassHire-North Shore Workforce Board of Directors
Meeting Minutes for March 12, 2026, Board Meeting

Directors Attending: Charlie Anastos, Justin Anshewitz, Maggie Brennan, Molly Cohen, Tom Daniel, John Flinn, Sarita Ago (proxy for Meaghen Hamill), Emily Hayden, William Heineman, Keisha Antoine (proxy for John Keenan), Lisa LaPorte-Pais, James LeBlanc, Joy Livramento-Bryant, Paul Mahoney, Dave Manning, Tim Reilly (proxy for Tom Sands), Heidi Riccio, Neal Roderick, Steve Shea, Josh Shepherd, Danya Smith, Diane Smith

Others attending: Amanda Amaral (Riverside), Lisa Berube (Essex Tech), David Gagner (Lynn Vo Tech), Teri McDonough (City of Salem), Kristina McLoughlin (Mass General Brigham), Shannon Gardner and Shingi Mutasa (Lynn Public Schools)

Directors Not Attending: Karen Andreas, Jay Daley, Cecilia Gray, Laurie Roberto, Kara Sittig, Joe St. Pierre, Bill Tinti

Staff attending: Katie Crowder, Cheryl Dick, Sandra Efstratiou, Marcia Griesdorf, Kari Heen, Ed O'Sullivan

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The meeting format was virtual via Zoom.

A quorum was present with 22 members represented.

The meeting began at 8:05 AM with Lisa LaPorte-Pais presenting the Chair's report.

The January 8th WB meeting minutes were approved with a motion from Danya Smith, seconded by Josh Shepherd. Chair Lisa LaPorte-Pais noted that all were in favor, none opposed: the motion passed.

CHAIR'S REPORT

(Presented jointly by Lisa LaPorte-Pais, Chair, and Ed O'Sullivan, Executive Director)

[A PowerPoint presentation is on file with highlights included below. Attendee comments are paraphrased.]

- **WIOA Funding Update [Lisa LaPorte Pais]**
    - The Federal FY26 budget has been passed and signed by the President: WIOA was level-funded as anticipated.
    - We will have to wait to see how the funding is distributed locally as it is done via a formula based on unemployment stats, etc.
- **Youth Pilot Summer Jobs Program [Lisa LaPorte Pais]**
    - We are on building out our private sector youth jobs program as the North Shore was 1 of 4 Workforce Regions awarded a grant from EOLWD.
    - The pilot calls for regional collaboration to increase paid youth employment opportunities and the grant does not specify eligibility for youth to participate.

- Initial partners include Salem Hospital (MGB) & Lynn Community Health Center with each committed to hiring 5 youth and we are looking for employers to hire youth in Gateway Cities.
- We will hire a youth-specific Job Developer (interviewing now).
- A kickoff event in Salem is scheduled for March 18th. A Lynn date is coming soon!

- **ESOL Pre-Pilot (Pathways Program) and Eastern Bank Foundation Funding and Programming [Lisa LaPorte-Pais]**
  - ESOL Pre-pilot to begin in April.
  - Pathways will offer small group contextualized ESOL 3x week prior to training. (Josh Shepherd and his team have been working closely with the WB on this.)
  - Ed O'Sullivan noted the collaboration with Pathways is key to this success and thanked Josh Shepherd for his organization's contribution. Josh Shepherd noted the importance of regional collaboration and shared his excitement for what is to come.
  - ESOL support/translation during training will be provided by Essex Tech for Clean Energy students. Participants would filter to Clean Energy training or other trainings this summer.
- **Pilot: ESOL Program from Eastern Bank Foundation [Lisa LaPorte-Pais]**
  - Partnering with ECCF, Pathways Inc., NSCAP, North Shore Community College, the WB participated in an invitation-only RFP process. The award announcement is pending: all indications seem positive.
  - If awarded, this large grant would provide contextualized occupational ESOL for a total of 300 participants in our region.
- **Annual Massachusetts Workforce Board Association Meeting: April 9th and 10th [Lisa LaPorte-Pais]**
  - Annual meeting of WBs at will be held in Foxborough at Gillette this year.
  - Board members are welcome to attend on one or both days.
  - A key topic will be the MassHire Innovation Project that is prioritizing technology and processes to help jobseekers find employment faster and help employers find skilled talent.
- **Champions Celebration – North Shore Community College [Ed O'Sullivan]**
  - Ed O'Sullivan shared that AMTEP Partnership is one of the honorees at this special event and encouraged board members to attend.
  - Ed Invited NSCC President Bill Heineman to share more about the event. Bill noted the positive impact AMTEP has had on the community and welcomed board members to enjoy a special morning at the Danversport and hear from all the awardees.
- **MassHire Bylaws (Approval and VOTE)**
  - Lisa LaPorte-Pais noted that revised bylaws were sent out prior to the meeting for Board member review.
  - Changes to the bylaws are minimal, including moving from 5 meetings to 4 annually to allow for more input from subcommittees. The annual meeting will move to June which is more in

line with approval of multiple funding streams and allows for a final vote before the fiscal year ends.
    - Other changes are minor, including updating language around remote meetings and language referencing the former WIA law which is now replaced by WIOA.
    - Lisa LaPorte-Pais asked for a motion to approve the revised bylaws.
    - Heidi Riccio made a motion to approve and Justin Anshewitz seconded the motion. All were in favor: none were opposed and none abstained. Lisa LaPorte-Pais noted the motion passed.
- **Welcome New Board Member**: **Margaret (Maggie) Brennan, President & CEO, North Shore Community Health Center Inc. [Ed O'Sullivan]**
    - Maggie thanked the board for welcoming her and expressed her interest in being part of our workforce development work.
    - Maggie also reviewed the services provided by NSCHC.
- **CTI Programming (Guest Speakers)**
    - Sandra Efstratiou shared that the Career Center's role in the CTI programs is focused on the career readiness and job placement activities for customers.
    - Salem High School's representative was unable to attend due to illness, so Katie Crowder presented the slides detailing their CTI which includes automotive, electrical, and sustainable building classes, run twice annually.
    - Essex Tech: Heidi Riccio and Lisa Berube presented the CTI programs run at Essex Tech. Essex Tech runs the most programs of any CTI school, including auto, welding, carpentry, manufacturing, building and property maintenance, construction craft laborer, electrical, electromechanical assembly, HVAC, and plumbing. The program also has a 70% placement rate.
    - Lynn: David Gagner presented the programs run at Lynn Vocational Technical Institute including welding, plumbing, and auto tech, with 180 participants to date. Dave noted the importance of collaboration with MassHire and shared a story of a participant with a disability who was very successful while in the program and afterwards.
    - Ed O'Sullivan noted that the North Shore region has a significant number of CTI programs running in the state and we are an example for other programs, with Essex Tech running courses in every round of CTI to date.
- **Program Updates [skipped due to time constraints/see PPT for details]**
    - Healthcare/Behavioral Health
    - MA CEC Offshore Wind/Clean Energy Grant
    - AMTEP
    - Digital Literacy Courses
- **Upcoming Meeting Schedule for FY 2026 [Ed O'Sullivan]**
    - June 11, 2026, hybrid meeting (changed from May 14, 2026)
    - Meeting will be held in person at Salem City Hall Annex starting at 8:30 AM [with a Zoom option]

Lisa Laporte-Pais asked for a motion to adjourn the meeting: motion to adjourn by Tom Daniel was seconded by Diane Smith. All were in favor, none opposed: the meeting was adjourned.

The meeting ended at 8:59 AM.

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*For reference: Additional Labor Market Information (LMI) Slides in PPT [*not covered in presentation]*

**North Shore Unemployment*
**Labor Force Participation*
**Massachusetts Labor Force Participation & Unemployment by Race*
**Initial Unemployment Insurance Claims [by Region and Type]*

CAREER CENTER OVERVIEW

North Shore One-Stop Total	Apr. 26		Actual YTD		Mar. 25 YTD
	Actual	Plan	YTD	Plan thru 6/30/26	Actual
New Customers	1,141	529	6,033	6,353	4,405
Total Customers	2,798	688	8,124	8,250	6,032

Youth Career Center	Apr. 26		Actual YTD		Mar. 25 YTD
	Actual	Plan	YTD	Plan thru 6/30/26	Actual
New Customers	144	29	1,021	350	1,554
Total Customers	1,702	83	2,771	1,000	2,077

One-Stop Placements	Q1FY25	Q2FY25	Q3FY25	Q4FY25
FY 25 MHNS Entered Employment Rate	N/A*	65.1%	N/A*	68.9%

*Placement data currently not available

Please note that FY26 survey results for Job Seeker and Employer Satisfaction will be included in an upcoming Career Center Overview.

Employer Services

	Apr. 26		Actual YTD		Mar. 25 YTD
	Actual	Plan	YTD	Plan thru 6/30/26	Actual
New Employer Accounts	31	33	196	400	306
Total Employers Served	70	83	373	1000	729
Number of Employers Receiving Job Seeker Referrals	14	15	162	175	151

TRAINING DIVISION / WORKFORCE INNOVATION AND OPPORTUNITY ACT

Overall WIOA Activity

	YTD Actual	Planned Thru End of Grant	Mar. 25 YTD
Adult	66	73	***
Dislocated Worker	60	69	***

Overall WIOA Placement

*Placement data currently not available	YTD Actual	Planned Thru End of Grant	Mar. 25 YTD
Adult	16	43	***
Dislocated Worker	16	40	***

****WIOA data not available due to AWS error within the MOSES database*

Preferred Vendor Performance (top 4 vendors in terms of enrollments)

Vendor	Number Served	Number Exited	Number Placed	Placement Rate	Average Wage	Number Served in FY 25
Visible Edge	19	3	2	67%	$28.03/hr.	33
North Shore CC	18	7	4	57%	$27.41/hr.	14
BCI	15	2	1	50%	$26.97/hr.	4
CMSC Trucking (formerly Parker Driving School)	2	1	1	100%	$30.00/hr.	3

YOUTH DIVISION

WIOA - Out of School Programs

Vendor	Number Served	Number Exited	Number placed/Average Wage	Number Served in FY 25
Action, Inc.	21	6	4/$15.69 hr.	25
Catholic Charities	26	9	3/$17.42 hr.	41
North Shore CDC	20	10	6/$17.67 hr.	25

DESE - In School Programs

	Goal	Actual
Student Work and Learning Experiences	475	581

Budget - Actual Summary by Program

April 30, 2026

FY	Program Description	Budget	Spent & Obligated TD	Amount Remaining	Percent Remaining	
Federal Funds						
2025	WIOA Formula Funds: Adults	636,894.90	636,894.90	-	0.0%	*
2025	WIOA Formula Funds: Dislocated Workers	611,301.60	611,301.60	-	0.0%	*
2025	WIOA Formula Funds: Youth	732,058.60	732,058.60	-	0.0%	*
2025	WIOA Formula Funds: Administration	177,217.90	177,217.90	-	0.0%	*
2026	WIOA Formula Funds: Adults	605,061.00	95,030.26	510,030.74	84.3%	*
2026	WIOA Formula Funds: Dislocated Workers	566,479.80	85,166.54	481,313.26	85.0%	*
2026	WIOA Formula Funds: Youth	634,578.30	447,502.39	187,075.91	29.5%	*
2026	WIOA Formula Funds: Administration	200,679.90	40,229.44	160,450.46	80.0%	*
2022	DUA Technology UI Deployment Tech	26,000.00	-	26,000.00	100.0%	
2025	Wagner Peyser ES, 10%	56,543.00	56,543.00	-	0.0%	*
2026	Wagner Peyser ES, 10%	55,068.00	24,432.31	30,635.69	55.6%	*
2024	RESEA Performance allocation	125,000.00	125,000.00	-	0.0%	*
2025	RESEA Performance allocation	225,000.00	68,652.01	156,347.99	69.5%	*
2023	Upskilling Navig ARPA	456,532.83	456,532.83	-	0.0%	*
2023	WCTF FY21 Donnelly Training BH	319,880.00	257,676.19	62,203.81	19.4%	*
2024	HC HUB Continuation	2,413,205.00	1,765,378.52	647,826.48	26.8%	*
2024	HC BH HUB Continuation	424,205.21	152,364.45	271,840.76	64.1%	*
2026	Vets: Disabled Veterans Outreach Program	28,294.00	10,714.12	17,579.88	62.1%	
2026	SNAP WPP Expansion	1,953.12	1,953.12	-	0.0%	
2025	FP OIFSP	50,000.00	50,000.00	-	0.0%	*
2026	FP OIFSP	75,000.00	35,955.94	39,044.06	52.1%	*
2026	FP Youth Gateway City Pilot	75,000.00	-	75,000.00	100.0%	*
	Total Federal Funds	***$ 8,495,953.16***	***$ 5,830,604.12***	***$ 2,665,349.04***	***31.4%***	
State & Local Funds						
2024	Off Shore Wind 3yr.	1,196,397.00	567,981.73	628,415.27	52.5%	*
2026	State One Stop	563,019.92	392,915.28	170,104.64	30.2%	
2026	Workforce Training	95,000.00	72,157.17	22,842.83	24.0%	
2026	DTA CIES	110,669.00	24,478.49	86,190.51	77.9%	
2025	FY 25-26 Youth Works	1,320,200.00	1,161,795.89	158,404.11	12.0%	
2026	Connecting Activities	355,425.00	190,494.30	164,930.70	46.4%	
2026	Early College	8,000.00	6,813.96	1,186.04	14.8%	
2025	FY25 EA Shelter	124,911.34	121,054.17	3,857.17	3.1%	*
CY2025	GE Foundation	561,569.00	484,388.43	77,180.57	13.7%	
CY2026	GE Foundation	405,924.00	140,782.64	265,141.36	65.3%	
2025	WCTF FY25 Manufacturing Training	500,000.00	431,040.36	68,959.64	13.8%	*
2025	Digital Literacy	157,310.00	140,728.99	16,581.01	10.5%	*
2026	HVAC	135,000.00	37,408.96	97,591.04	72.3%	*
2026	CTI Essex Tech	80,000.00	6,716.96	73,283.04	91.6%	*
2026	CTI Lynn Tech	144,000.00	7,131.93	136,868.07	95.0%	*
2026	CTI Salem High	177,600.00	5,692.97	171,907.03	96.8%	*
2026	WIOA Partners	22,755.30	14,588.46	8,166.84	35.9%	
2025	DTA WPP	7,940.53	681.60	7,258.93	91.4%	
	Total State Funds	***$ 5,965,721.09***	***$ 3,806,852.29***	***$ 2,158,868.80***	***36.2%***	

*** Multi-Year Grant**